



# Sterling Software Inc.

(Parent Company of Jupiter Cybermatics India Pvt Ltd)

## Our Story

Sterling Software Inc. founded in 2000, is a US based corporation with global presence. Sterling has presence in over a dozen US markets and project offices in all the six continents.

Sterling is known for its delivery excellence within budget and on time. We offer our clients a comprehensive suite of Systems Integration and Management Consulting Services related to Enterprise Resource Planning (ERP), Implementations & Application Management Services with a focus on SAP.

Through excellence in technology and building long lasting relationships with our clients and staff, Sterling has become a leading service provider in the ERP market place.

Jupiter Cybermatics India Private Limited is Sterling's subsidiary. Vizag Development Centre is established with a focus on Offshore Development and Support to India, US and Europe clients.



Career Opportunities  
at **Vizag Development Center**

# SAP FAST FACTS

### Market Share:

- *SAP is the third largest independent software supplier in the world*
- *Rs.16 Lakh Crores Revenue (FY 2016)*
- *3,55,000+ Customers in 180+ Countries*
- *87,000+ Employees in 130+ Countries*



## SAP TECHNOLOGY DIRECTION

### Innovation at SAP

From ERP software to new offerings like SAP HANA in-memory computing platform, SAP innovation goes beyond software – SAP is developing breakthrough technologies that shape IT and business trends.

SAP has much beyond the standard ERP world that include various advanced applications like SAP Hybris, SAP Ariba, SAP Success Factors, SAP Fieldglass, SAP Concur to cover end to end business needs.

## PROFESSIONAL SATISFACTION

- Many choose SAP for challenging global career.
- As SAP has 25+ vertical with all possible horizontals, it suits to any individual with any domain background or interest.
- A good SAP consultant earns lot of respect in the organization for the quality of solutions he or she brings to the table in meeting organizational objectives.
- There will be plenty of opportunities to travel across the globe as SAP is spread across 180+ countries.

## PERSONAL SATISFACTION

- Following compensation figures in Indian Market are based on a popular survey of SAP Candidates from 1 to 20+ years of experience.

Less than 5 years – Rs. 4.58 LPA

5 to 10 year – Rs. 8.87 LPA

10 to 20 years – Rs. 14.3 LPA

20+ year – 23.01 LPA

- If managed well, SAP career provides good work life balance.

## WHICH WAY TO GO?

### TECHNICAL

If you have technical/programming background and would like to pursue as a techie, you could choose to be:

I. SAP Technical Consultant: While you will learn SAP's core language ABAP, you will also have a chance to explore into the latest programming areas like Cloud & S/4 HANA SDK, UI5, Web IDE, Vora etc.

II. SAP Basis Consultant : You will learn all about SAP Server Technology in both ABAP and Java stack so that you will be able to install and maintain SAP systems.

### FUNCTIONAL

If you have functional experience in any of the business areas like Manufacturing, Sales, Marketing, Construction, Production, Accounting or Finance, you could choose to be:

SAP Functional Consultant: You will learn how SAP software can be configured to run a business by becoming a Functional consultant in the respective area.

## SELECT A STREAM THAT SUITS YOU..

### STUDENT INTERN TRAINEE (SIT)

- Students in Final year of BSc Comp, BCA, B. Tech, MCA and MBA.
- Selection is based on Test and Interview.

#### **Schedule:**

- Oct 2017 to Dec 2017 – Training on weekends
- Jan 2018 to June 2018 – Full time Intern as part of Final Year Project
- July 2018 to Sep 2018 – Full time training on Live projects
- Oct 2018 to Sep 2019 – Probation & Preparation for Certification
- Oct 2019 Onwards – Regular full time Employee

### PROFESSIONAL EXPERIENCED TRAINEE (PET)

- Candidate who completed Graduation/Post Graduation, working in any Functional or Technical areas and looking for opportunity to work in SAP.
- Selection is based on Test and Interview.

#### **Schedule:**

- Oct 2017 to Sep 2018 – Full time training.
- Oct 2018 to March 2019 – Probation & Preparation for Certification
- Apr 2019 onwards – Regular full time Employee

## JOURNEY WITH US

### First Year:

Intensive full day training covering all fundamentals and core topics to lay strong foundations to become a skilled SAP consultant of global standards.

There will be lectures from experienced professionals from global locations.

Qualify the periodic evaluation process, to get promoted to the Probation after first year.

### Second Year:

Under probation to work as shadow/regular resource on live projects or some in house product development in niche areas. During the process candidate will be prepared and made ready for SAP certification.

### Third Year to Fifth Year:

Become Senior Technical or Functional Consultant with opportunities to lead a team and also travel to global locations.



## GENERAL TERMS AND CONDITIONS

- To ensure long term commitment and dedication from the candidate, we expect a refundable token deposit as a security for the effort and investment from Sterling side.
- This security deposit is 100 % refundable with no interest as per terms and conditions.
  - For first 20 candidates - 100 % refundable at the end of third year from the date of joining.
  - Next 30 candidates - 50% refundable at the end of third year and balance at the end of 5th year.
- The candidate should bear the expenses related to SAP Certification like SAP learning Hub and Certification fee which needs to be payable to SAP India Ltd directly.

### Remuneration:

- Training: Fixed monthly stipend
- Probation: Base Salary + Project Allowance (if working on client's project)
- Regular Fulltime: Higher Base Salary + Project Allowance (if working on client's project) + Yearly Bonus (Based on overall performance)

### Contact Us

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